

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING

April 8, 2024
Ramapo High School, Cafeteria, 7:00 P.M.
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

REVISED AGENDA

1. Call to Order

_____ Mr. Bogdansky _____ Ms. Koulikourdis _____ Ms. Souders
_____ Mr. DeLaite _____ Dr. Lorenz _____ Ms. Emmolo, Vice Pres
_____ Ms. Kiel _____ Ms. Mariani _____ Ms. Ansh, President

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 8th day of April, 2024 at _____ PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters, negotiations and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by _____ Seconded _____

_____ Mr. Bogdansky _____ Ms. Koulikourdis _____ Ms. Souders
_____ Mr. DeLaite _____ Dr. Lorenz _____ Ms. Emmolo, Vice Pres
_____ Ms. Kiel _____ Ms. Mariani _____ Ms. Ansh, President

3. Board President’s Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this

act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

_____ Mr. Bogdansky	_____ Ms. Koulikourdis	_____ Ms. Souders
_____ Mr. DeLaite	_____ Dr. Lorenz	_____ Ms. Emmolo, Vice Pres
_____ Ms. Kiel	_____ Ms. Mariani	_____ Ms. Ansh, President

5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

6. Board President’s Report

Student Board Representatives
Sophia DelBuono-Ramapo High School
Cassandra Heinsohn-Indian Hills High School

7. Interim Superintendent’s Report

8. Interim Business Administrator’s Report

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Melissa Kiel
Education & Personnel - Audrey Souders
Finance & Facilities - Marianna Emmolo
Negotiations - Aaron Lorenz
Policy - Tom Bogadansky

10. Public Comment

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

11. Open Board Discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- March 11, 2024 Closed
- March 25, 2024 Closed & Regular

Moved by _____ Seconded _____

13. Personnel

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions P1 as described below:

P1. Move to approve the following:

A. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing/ Discussion	Effective Date
a.	Nancy Blomquist	Change in Assignment	From RHS Supervisor English & Media Center to District Level Supervisor, English	N/A	District	N/A	TBD	New position title	7/1/2024
b.	Karen Davidson	Change in Assignment	From IHHS Supervisor English & Media	N/A	District	N/A	TBD	New position title	7/1/2024

			Center to District Level Supervisor, Visual, Performing and Applied Arts						
c.	Michael Kaplan	Change in Assignment	From RHS Supervisor Business and Math to District Level Supervisor, Math	N/A	District	N/A	TBD	New position title	7/1/2024
d.	Erika McGavin	Change in Assignment	From IHHS Supervisor Family and Consumer Science and World Languages to District Supervisor, Curriculum, Instruction, and Articulation -Humanities	N/A	District	N/A	TBD	New position	7/1/2024
e.	Jennifer Perry	Change in Assignment	From RHS Supervisor Guidance to District Supervisor, Counseling	N/A	District	N/A	TBD	New position	7/1/2024
f.	Kathleen Robinson	Change in Assignment	From IHHS Supervisor Guidance to District Supervisor Wellness & Special	N/A	District	N/A	TBD	New position	7/1/2024

			Programs						
g.	Michele Thomas	Change in Assignment	From RHS Supervisor Family and Consumer Science and World Languages to District Level Supervisor, World Language and MLL	N/A	District	N/A	TBD	New position title	7/1/2024
h.	Amanda Zielenkiewicz	Change in Assignment	From IHHS Supervisor Business and Math to District Supervisor, Curriculum, Instruction, and Articulation -STEM	N/A	District	N/A	TBD	New position	7/1/2024
i.	Sohrob Malakuti	Appoint	Substitute	N/A	District	N/A	\$140.00 /Diem		2023-24
j.	Heather Seeback	Approve Resignation	Instructional Aide		RHS	4	\$33,121		Effective 04/12/24
k.	Megan Casey	Salary Adjustment	Teacher, English		RHS	From MA/12 to MA+15/12	From \$71,032 to \$72,409		Effective 02/01/24

14. Education

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions E1 through E7 as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Hawthorne Theater & Due Fratelli Restaurant	Italian & History	04/11/2024	\$512.85

- E2. Move that, home instruction for a District student at the approved hourly rate, _____ effective for the 2023-24 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
426084	RHS	10
424121	IHHS	12

- E3. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 425558; and

WHEREAS, the Interim Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

- E4. Move to accept, nonresident tuition students into the Ramapo Indian Hills Regional High School District for the 2024-25 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students as follows:

<u>Student No.</u>	<u>School/Grade</u>	<u>Tuition Amount</u>
TBD	RHS/11	\$23,864.00
427048	RHS/10	\$4,772.80
427017	RHS/10	\$4,772.80
428556	RHS/9	0
426569	RHS/11	0
426570	RHS/11	0
426478	RHS/11	0
425714	RHS/12	0
425716	RHS/12	0
425717	RHS/12	0
425724	RHS/12	0
428471	IHHS/9	0
427485	IHHS/10	0
427542	IHHS/10	0

E5. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2023-24 School Year as a result of HIB Investigation for the following HIB investigation:

RHS 006	RHS 007
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E6. Move to approve the Revised 2023-24 Student Calendar.

E7. Move to approve, the agreement with The Strategy Group, LLC, to provide Leadership Training for the District Supervisors and Administrators on April 26, 2024, using ARP ESSER funds at a cost of \$5,000.

15. Operations

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions OP1 through OP5 as described below:

OP1. Move to approve the agreement with FSD Enterprises, LLC to provide wireless telecommunications consulting services, related to the cell tower (monopoles) located at the Ramapo Indian Hills Regional High School District for the 2023-2024 school year in the amount of \$6,500.

OP2. Move to ratify the agreement with FSD Enterprises, LLC to provide wireless telecommunications consulting services to:

- bid/market new site and additional tenant services on the existing cell towers (monopoles),
- to formulate bid specifications in order to maximize RIH’s revenue, flexibility and control of the project and leasing arrangements all on behalf of the Ramapo Indian Hills Regional High School District for the 2023-2024 school year.

OP3. Move to amend an agreement to accept a donation of \$7,500 from the Market Basket for the sponsorship of the scoreboard at the Ramapo High School Athletic Drew Gibbs Field for a period of five (5) years. The donation will fund the sign for the scoreboard, student scholarships and athletic equipment.

OP4. Move to approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Europa Lions FC	Soccer Games; Athletic Field; April 14 & 21, 2024; 3 - 6 P.M. and April 26 & May 3, 2024; 7 - 8:30 P.M. and May 5 & 19, 2024; 3 - 6 P.M. and June 1, 2024; 4 - 5:30P.M
<i>Ramapo High School</i>	
As One Football Camp	Football Camp; Athletic Field; July 22-26, 2024; 9 A.M. - 1 P.M.

OP5. Move to approve, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of

Education (“Board” or “District”) advertised for bids for a lease of space to be used for the installation of communications equipment necessary for the operation of the adjacent communications tower at Ramapo High School, 350 George Street, Franklin Lakes, New Jersey, also known as Block 3303, Lot 22; and

WHEREAS, on March 19, 2024 , the Board received and publicly opened one bid for the lease, which was submitted by T-Mobile Northeast LLC, (“T-Mobile”), for a yearly rental fee of \$41,500, with 3% increases in subsequent years; and

WHEREAS, T-Mobile’s bid is responsive in all material respects; and

WHEREAS, Once T-Mobile executes an agreement with SBA Communications for space on the communications tower, the Board will receive thirty-five percent (35%) of the rent paid by T-Mobile to SBA for space on the tower;

WHEREAS, it is the Board’s desire to award the lease to T-Mobile pursuant to the terms set forth in the bid documents and the bid submitted by T-Mobile.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the lease of space for the installation of communications equipment adjacent to the Ramapo High School communications tower to T-Mobile.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon:

- (1) T-Mobile is signing the lease agreement prepared by the Board; and
- (3) Pending the negotiation of T-Mobile’s exceptions to the Board’s satisfaction; and
- (2) T-Mobile furnishing the requisite insurance certificate(s) and any other required documentation, as set forth in the bid documents approved by the Board; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft and issue the agreement to the successful bidder, consistent with this Resolution and with the terms contained in the bid documents.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

16. Finance

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motions F1 through F3 as described below:

- F1. Move that, the March 28, 2024 payroll in the amount of \$1,516,802.67, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F2. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-53	Michelle Patrickio	ICDC - Anaheim, California	04/26/24-04/30/24	\$1,656.36
IH24-54	Shelly Storzum	2024 New Jersey Immunization Conference: Beyond Barriers Charting the Course for Immunization in a Changing Landscape	05/22/24	\$ 102.94

IH24-55	Nicholaos Harilaou	NJ State Wrestling Tournament (Coach)	02/28/24-03/01/24	\$ 238.01
R24-35	Nancy Blomquist	Empowering Women Educational Leaders: Navigating Unique Challenges and Leveraging Your Strength	04/30/24	\$ 75.00
R24-36	Lauren Gibson	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
R24-37	Lisa Higbie	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
R24-38	Sean Quirk	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
IH24-56	Angela Diblasio-Funk	DECA, International Career Development Conference (ICDC)	04/26/24-05/01/24	\$2,228.73

F3. Move to accept a donation from the Ramapo Touchdown Club of Roque Fitness Equipment in the amount of \$8,500.00.

17. Policy

Motion by _____, seconded by _____, to accept the recommendation of the Interim Superintendent to approve and adopt motion PO1 - PO3 as described below:

PO1. Move to approve, the first and final reading of Abolished District Policies as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Sick Leave (Teaching Staff)	P 3432
Sick Leave (Support Staff)	P 4432

Sick Leave (Teaching Staff)	R 3432
Sick Leave (Support Staff)	R 4432

PO2. Move to approve, the first reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
Attendance (Teaching Staff)	P 3212
Professional Staff Attendance Review and Improvement	R 3212
Attendance (Support Staff)	P 4212
Support Staff Attendance	R 4212
Vandalism	R 7610
Honoring Student Achievement	R 5440
Prevention and Treatment of Sports-Related Concussions and Head Injuries	R 2431.4
Bilingual Education	R 2423
Curriculum Content	R 2200
Notification Of Juvenile Offender Case Disposition	P 9323
Vandalism	P 7610
Equal Access of Student Organizations	P 5842
Secret Societies	P 5841
Sportsmanship	P 5570
Prevention and Treatment of Sports-Related Concussions and Head Injuries	P 2431.4
Bilingual Education	P 2423

Code of Ethics	P 3211
Guidance Counseling	P 2411
Equal Employment/Anti Discrimination Practices	P 1550

PO3. Move to approve, the second and final reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
Sick Leave	1642.01

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Kiel				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Souders				
Ms. Emmolo, Vice President				
Ms. Ansh, President				

18. Public Comment

19. Board Comments

20. Anticipated Future Meeting Dates

- Saturday, April 13, 2024 Special Public Meeting, Board of Education Conference Room
- Monday, April 29, 2024 Budget Public Hearing/Regular Public Meeting, Indian Hills High School Cafeteria

21. Adjournment

Motion to adjourn the Monday, April 8, 2024 Regular Public Meeting at _____.

Moved by _____ Seconded: _____ to adjourn at _____ P.M

_____ Mr. Bogdansky
_____ Mr. DeLaite
_____ Ms. Kiel

_____ Ms. Koulikourdis
_____ Dr. Lorenz
_____ Ms. Mariani

_____ Ms. Souders
_____ Ms. Emmolo, Vice Pres
_____ Ms. Ansh, President